

Minutes
Transylvania County Board of Education
January 19, 2016

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
6. Policy:
 - A. 3000 Series (Part B): Educational Programs
 - B. 7000 Series (Part A): Personnel
 - C. 7000 Series (Custom): Personnel
7. School Calendar 2016-2017
8. School Improvement Plans Mid-Point Reviews
9. FY16 Budget Amendment
10. TCS Annual Financial Report 2014-2015
11. FY16 Capital Update
12. Dates for School Facility Tours
13. Topics for Work Session
14. Superintendent's Update
15. Important Dates
16. Public Comment
17. Other Items
18. Closed Session

The Transylvania County Board of Education met in regular session at 6:30 p.m. on January 19, 2016 at the Morris Education Center. Cindy Petit led in a moment of silence and Marty Griffin led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order. In addition to approximately six guests, the following individuals were in attendance:

BOARD MEMBERS:

Tawny McCoy, Chair
Ron Kiviniemi, Vice Chair
Marty Griffin
Cindy Petit
Betty Scruggs

BOARD ATTORNEY:

Chad Donnahoo

MEDIA:

John Lanier, Transylvania Times

STAFF:

Dr. Jeff McDaris, Superintendent
Jenny Hunter, Administrative Assistant
Jeremy Gibbs, Director, Human Resources
Norris Barger, Director, Business Services
Brian Weaver, Director, 6-12 Curriculum/Instruction
Kevin Smith, School-Community Relations Coordinator
Merriman Nichols, Principal, PFES
April Gaydosh, Principal, BES
Jennifer Anderson, Principal, BHS
Donna Wilde, Principal, DRS
Scott Strickler, Principal, RES
Joe Russo, TCAE President
Chad Owen, School Resource Officer

1. **Approval of Agenda**
ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. SCRUGGS, the meeting agenda for January 19, 2016 was approved as presented.
2. **Public Comment**
There was no public comment.
3. **Good News Report**
Dr. McDaris reported the following items:

JANUARY IS SCHOOL BOARD APPRECIATION MONTH

During the month of January, NCSBA and school districts across the state celebrate National School Board Appreciation Month to commemorate the important contribution school board members make to their communities. Dr. McDaris read a guest editorial thanking the Transylvania County Board of Education members.

SCHOOL NUTRITION

Carolyn Barton, Director of School Nutrition Services, received her School Nutrition Specialist Certification from the National School Nutrition Association in December, and has been selected to present a session entitled "Making Sense of Your Dollars and Cents" at the National School Food Service Convention in June. Mrs. Barton also recently renewed her Serve Safe Instructor Credential and Certification.

VFW TEACHER OF THE YEAR

Elizabeth Ballard, art teacher at T. C. Henderson Elementary School, was named as the "VFW Teacher of the Year" at the Veterans of Foreign Wars annual awards banquet on December 14. The award was given in recognition of her efforts to educate elementary school children on the values of good citizenship.

RHS ATHLETES

Several Rosman High School athletes hit big milestones recently. Basketball players Zach Stroup and Callie Chappell were recognized at a home game on January 8 for having scored 1000 points during their Tiger basketball careers. Both have been recognized as Smoky Mountain All-Conference players as well. Ethan Orr scored his 100th victory as a Rosman High School varsity wrestler in December, and Tristan Praytor accomplished the same feat in early January.

RHS 100th ANNIVERSARY CELEBRATION

As part of Rosman High School's 100th Anniversary celebration, a collaborative art and history exhibit is on display in the art gallery at RHS. Art teacher Amy Schoenacher and history teacher Wes Whitman combined forces to help students research items of historical and cultural interest from every decade since the school was founded in 1916. The first phase of the project includes wall canvases representing each decade, plus finely crafted clay boxes stacked as totems depicting important events and spaces that carry great meaning to the Rosman community. Chris Owen's welding students crafted the metal stands that support the totems. Phase 2 of the project will blend interviews and further research into the creation of a student-produced video project. Photos and the story of Phase 1 are available in an online album on Flickr and Facebook.

BMS ROBOTICS

The Brevard Middle School robotics team is going to state. After taking first place in Strategy & Innovation (and second place overall) at the Blue Ridge Community College Qualifier Tournament in November, the BMS "FIRST" Lego League Robotics Team will be attending the state competition on January 24, in their very first year of competition. Headed by advisors Heidi Spradlin and Justin Ausburn, the team has been hard at work practicing engineering and programming tasks in preparation for the tournament. Since service learning is part of the program, the students have also been designing an electronics recycling program for the school.

SCIENCE FAIR WINNERS

The Transylvania County Schools 2016 Math & Science Fair concluded on January 14 with a presentation by the BMS robotics team and the awards ceremony. Congratulations to the following winners:

*ELEMENTARY SCIENCE FAIR*Chemistry

1st Place - Serena Gurganious, RES

Math

1st Place - Rebecca Queen, RES

*JUNIOR SCIENCE FAIR*Biological Science A

3rd Place - Rachael Arcane, RMS

2nd Place - Pearl Brown, BMS

1st Place - Ivy Scott, BMS

Biological Science B

3rd Place - Jack Cabe, RMS

2nd Place - Eda Riemann-Royer and Kylie Worley, BMS

1st Place - Abby Warren, RMS

Chemistry

3rd Place - Isabella Valadez, BMS

2nd Place - Luke Hawk, RMS

1st Place - Charlie Voso and Amaya Harris, BMS

Earth and Environmental Science

3rd Place - Clare Kennerly, BMS

2nd Place - Brennan Chapman, RMS

1st Place - Frank Parsons, BMS

Physics

3rd Place - Emma Coye, BMS

2nd Place - Morgan Owen, RMS

1st Place - Caroline Jones, BMS

Technology

1st Place - A. J. Eberhardt and Charlie Stewart, BMS

Engineering

3rd Place - Ashley Hoxit, RMS

2nd Place - Callie Owen, RMS

1st Place - Liam McNeely, Christopher Weemhoff and Jackson Reese, RMS

SENIOR SCIENCE FAIR

Biological Science A

3rd Place - Ingrid Findlay and Selina Brown, BHS

2nd Place - Carver Nichols, BHS

1st Place - Emma Dauster, Kylie Evans, and Cullen Duval, BHS

Biological Science B

1st Place - Sarah Branagan and Candace Britt, BHS

Earth and Environmental Science

3rd Place - Bain Brown, John Nguyen and Nicole Rideout, BHS

2nd Place - Lauren Tooley, Bryce Spradlin and Eliza Witherspoon, BHS

1st Place - Hannah Field, Aidan Spradlin and Sam Lemel, BHS

Engineering

1st Place - Chase Bishop and James Thompson, BHS

NCTTFC PROGRAM IMPROVEMENT GRANTS

Rosman High School and Brevard High School have each been awarded a \$5,000 grant from the North Carolina Tobacco Trust Fund Commission. The grants will be used for Farm Laboratory Enhancement Projects at each school.

4. Former Students in the Military

The board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

5. Consent Agenda

ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. PETIT, the minutes of the December 14, 2015 meeting and the personnel report for January 19, 2016 (attached) were unanimously approved.

6. Policy

Jeremy Gibbs presented the new policies from the 3000 Series: Educational Programs (Part B) and the old policies recommended for rescission that were accepted as first-read information at the November meeting. He reported that seven of the new policies (3405, 3410, 3420, 3430, 3450, 3460, and 3530) have been revised, and one policy, (3580, Driver Education Program) has been removed as unnecessary. Board members discussed the following policies:

- *3405 - Students at Risk of Academic Failure.* Mrs. Scruggs asked about a system-wide transition plan with input from community stakeholders. Mr. Gibbs reported this would be something new to be developed as evolve school improvement planning evolves in a more global, systemic way. Dr. McDaris observed that a system-wide transition plan would fit into the strategic plan as part of vertical alignment across the system.

- *3640/5130 - Student Voter Registration.* Mr. Griffin asked about preparations and time frame for student voter registration. Mr. Gibbs reported that the Board of Elections is very flexible about coming to the high schools and the schools are prepared to register student voters.
- *3430 - School Improvement Plan.* Mrs. Scruggs would like to see a system-wide committee of stakeholders design a template for use by all schools to encourage consistency and data reporting.
- *3460 - Graduation Requirements.* Mrs. Scruggs expressed concern that the new policy requires 26 units for graduation, while the old policy requires 28 units. Mr. Gibbs reported that the state requires 22 units. Transylvania requires an additional four-unit concentration, which brings the total to 26. Dr. McDaris explained that the old policy was based on a 4x4 block which allowed students to earn up to 32 credits. Subtracting four credits gave a total of 28. Mr. Gibbs noted that some parents or students could view a requirement for 28 units as an impediment. After considerable discussion, MR. KIVINIEMI MADE A MOTION, SECONDED BY MR. GRIFFIN, to remove policy 3460 from the list of policies to be approved in order to allow further study.

Mrs. Scruggs asked whether retesting should be included in Part B of the policy. Dr. McDaris gave a reminder that the western region superintendents have been in a battle with DPI to reinstate retesting for some time. For unknown reasons, the state remains resistant to retesting. Mr. Weaver and Mr. Gibbs recommended not including retesting in the policy due to the inevitability of last minute changes from DPI. Mr. Gibbs reported that most of the specifics regarding the testing program will be covered in regulations rather than policy.

Mrs. Scruggs asked about honor graduates. Mr. Weaver reported that there has been some discussion about moving to a Latin honors system (i.e., *cum laude*, *summa cum laude*). Discussion will resume after the first semester ends in order to better project the criteria. Chairman McCoy requested that the board be kept informed of any changes. Mrs. Petit asked about designations pertaining to class rank. Mr. Gibbs reported that standard practice will continue. Dr. McDaris noted that the April 1 date for setting graduation is now moot due to current calendar law.

Chairman McCoy called for a vote on Mr. Kiviniemi’s motion, and THE MOTION PASSED UNANIMOUSLY. Mr. Gibbs requested that board members send him their feedback on the question of 26 vs. 28 units, and reported that he would poll high school principals for their input. ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. PETIT, the 17 new policies listed below were unanimously adopted. ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. SCRUGGS, the 16 old policies listed below were unanimously rescinded.

3000 SERIES: EDUCATIONAL PROGRAMS PART B			
ADOPTED		RESCINDED	
3400	Evaluation of Student Progress	IKA	Grading System
3405	Students at Risk of Academic Failure		
3410	Testing and Assessment	ILA	Competency Testing

	Program		
3420	Student Promotion and Accountability	IK; IK-R; IKE	Student Accountability for Academic Achievement; Promotion of Students
3430	School Improvement Plan		
3431	Conflict Resolution		
3440	Recognizing Excellence		
3450	Class Rankings	IKF	Graduation Requirements
3470/4305	Alternative Learning Programs/Schools	JQ	Alternative Learning Programs/Schools
3510	Religious-Based Exemptions from School Programs		
3515	Religion in the Schools		
3520	Special Education Programs/Rights of Students with Disabilities		
3530	Citizenship and Character Education		
3540	Comprehensive Health Education Program	IGAE; IGB; IGB-R	Health Education; Health and Safety Education Program
3610	Counseling Program	JH	Safe Surrender of a Newborn Baby
3620	Extracurricular Activities and Student Organizations	IGD; IGDA	Student Activities; Student Organizations
3640/5130	Student Voter Registration	IGAJ; IGAJ-R; IGAJ-E2	Driver's Education and License Eligibility

Mr. Gibbs presented the 23 new policies from the 7000 Series: Personnel (Part A) and 32 old policies/exhibits recommended for rescission that were accepted as first-read information at the December meeting. He reported there were no changes to the policies. Referencing policy 7210, Mrs. Scruggs stated that she feels strongly that the more teachers are involved in decision making, the better we will be as a school system and the more our students will achieve. She emphasized the need for staff involvement in policy development. Mr. Gibbs agreed, stating that even though much of the new policy is based on legal counsel, it is important to have staff input for key decision points. ON A MOTION BY MRS. SCRUGGS, SECONDED BY MR. GRIFFIN, the board unanimously adopted the 23 new policies and rescinded the 32 old policies/exhibits as identified below.

7000 SERIES: PERSONNEL PART A			
ADOPTED		RESCINDED	
7100	Recruitment and Selection of Personnel	GBN; GCC; GDC	Criminal Background Searches; Recruitment and Selection of Licensed Personnel; Recruitment and Selection of Classified Personnel

7110	Information Provided by Applicant or Employee		
7120	Employee Health Certificate	GBE	Health Examinations
7130	Licensure		
7210	Staff Involvement in Decision Making		
7240	Drug-Free and Alcohol-Free Workplace	GBCC/GBP; GBCC/GBP-R	Drug-Free School/Workplace and Prevention Program
7241	Drug and Alcohol Testing of Commercial Motor Vehicle Operators		
5026/7250	Smoking and Tobacco Products		
7260	Occupational Exposure to Bloodborne Pathogens	GBEA; GBEA-R; GBEA-R Appendix; GBEA-E (A1. . A18)	Communicable Diseases
7262	Communicable Diseases - Employees		
7265	Occupational Exposure to Hazardous Chemicals in Science Laboratories	GBEAB	Occupational Exposure to Hazardous Chemicals in Science Laboratories
5024/6127/7266	Emergency Epinephrine Auto-Injector Devices		
5028/6130/7267	Automated External Defibrillator		
4202/5029/7272	Service Animals in Schools		
5027/7275	Weapons and Explosives Prohibited		
7300	Staff Responsibilities		
7303	Organizational Plan	CC	Administration of Organization Plan
7305	Professional Standards of Conduct and Performance for Teachers	GBA	Professional Standards of Conduct and Performance for Teachers
4240/7312	Child Abuse - Reports and Investigations		
4250/5075/7316	North Carolina Address Confidentiality Program		
7340	Employee Dress and Appearance		
5070/7350	Public Records - Retention, Release, and Disposition	KBA	Public's Right to Know
5071/7351	Electronically Stored Information Retention	IIBH	Electronic Stored Information Retention

Mr. Gibbs presented two new custom policies for the 7000 Series as first-read information. These policies will be presented for adoption at the second meeting in

February. ON A MOTION MR. KIVINIEMI, SECONDED BY MRS. PETIT, the board accepted the policies identified below as first-read information.

7000 SERIES: PERSONNEL	
7306 (custom)	Professional Standards of Conduct and Performance for School Administrators
7307 (custom)	Professional Standards of Conduct and Performance for Classified Employees

7. School Calendar 2016-2017

Jeremy Gibbs presented an overview of school calendar options/requirements and the recommended calendar for the 2016-2017 school year. Mr. Gibbs reported that he had presented the draft calendar to the superintendent’s communication council, parent advisory council, and student advisory council for feedback. He also worked with the Henderson County Public Schools and Blue Ridge Community College calendars to align spring break. Mr. Gibbs reported that the calendar provides a balance of 90 days in each semester, which is something that high school students say they prefer. Mr. Griffin noted the scarcity of teacher workday make-up day options in second semester. Mr. Gibbs reported that state calendar law gives local boards very little flexibility in the design of school calendars, which is another reason that Transylvania has implemented virtual days. Members were asked to share their thoughts between now and February 15, when the calendar will be presented for approval.

8. School Improvement Plans Mid-Point Reviews

Mr. Gibbs presented mid-point reviews for eight of the 2014-2016 school improvement plans (Rosman High School submitted a letter stating they had opted to redo their plan). Mr. Gibbs invited principals to address specific questions from the board. Mrs. Scruggs asked for more information on BOOST and other Brevard High School programs. Principal Jennifer Anderson reported that BOOST matches every adult with a student who has been lost or is at risk of dropping out in order to help get that student to graduation. INGENUITY is a local online credit recovery program. PRIDE lunch is a new program in which teachers invite students to improve their grades by attending lunchtime tutorials.

Dr. McDaris discussed how deeply the community is affected by poverty. He reported that for many of our families, survival is the main concern. Older students can be reluctant to ask for help. Schools are finding ways to go the extra mile in providing loving, caring atmospheres for all students. Dr. McDaris commended David and Debbie Siniard for their work on behalf of at risk students.

Principal Donna Wilde discussed professional development programs at Davidson River School that are targeted at teaching children in poverty. Mrs. Wilde introduced Suzy Brown, grandparent, who spoke about the tremendous turnaround that DRS had created for her grandson. Mrs. Scruggs commended Davidson River School’s emphasis on family involvement.

Principal Scott Strickler gave a report on how Rosman Elementary School has used literacy and reading nights to increase parent participation and involvement. Chairman McCoy thanked the principals for giving the board a glimpse into the great things going on in the schools and expressed appreciation for the hard work on the school

improvement plans.

9. FY16 Budget Amendment

Norris Barger presented Budget Amendment No. 1 for the State Public School Fund for the 2015-2016 fiscal year. ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. PETIT, the budget amendment was unanimously approved (see attached).

10. TCS Annual Financial Report 2014-2015

Norris Barger presented the Transylvania County Schools Annual Financial Report for the fiscal year July 1, 2014 through June 30, 2015 and the auditors' compliance report to the board. The audit disclosed no material weaknesses or significant deficiencies in internal controls; no instances of noncompliance with laws, regulations, contracts or grant agreements; and no findings or questioned costs in any funds. Vice Chairman Kiviniemi congratulated Mr. Barger and his staff for the excellent audit. Chairman McCoy noted that a comprehensive financial audit is required annually by law and performed each year by an independent, external accounting firm.

11. FY16 Capital Update

Norris Barger gave an update on the status of capital outlay projects to date. He reported that most projects are proceeding on schedule. Chairman McCoy asked when the new heating system for the Education Center would be finished. Mr. Barger reported that installation is about halfway done. He reported that the old boiler broke down in early January and will not be repaired due to the expense. In the meantime, staff are making do with space heaters and window units until the new system is finished.

Mrs. Petit remarked that once again, nothing on the capital outlay list goes beyond needed repairs, paving and roofs. Mr. Barger reported that so many big items such as air handlers, heat pumps, and water heaters are breaking down due to old age that it is increasingly harder to keep up. Mr. Barger asked board members to think about the type of format they would like to see for the FY17 capital request and give him input.

12. Dates for School Facility Tours

As part of its annual budget preparation process, the board typically schedules two days in February to visit the schools and evaluate facility needs. Dr. McDaris presented the following schedule for the 2016 school facility tours:

Wednesday, February 10		Thursday, February 11	
7:45 a.m.	Depart Morris Education Center	7:45 a.m.	Depart Morris Education Center
8:00 - 9:00 a.m.	Brevard Elementary	8:15 - 9:00 a.m.	T. C. Henderson Elementary
9:15 - 10:00 a.m.	Pisgah Forest Elementary	9:15 - 10:00 a.m.	Rosman Elementary
10:15 - 10:45 a.m.	Davidson River	10:15 - 11:15 a.m.	Rosman High
11:00 - 11:45 a.m.	Brevard Middle	11:15 a.m. - 12:00 p.m.	Rosman Middle (lunch)
12:00 - 2:00 p.m.	Brevard High (lunch)		

13. Topics for Work Session

Dr. McDaris reported that the board's annual work session/planning retreat is scheduled for February 1, 2016 at 5:00 p.m. at the Morris Education Center. A light supper will be provided. The following topics have been suggested for discussion: marketing; how schools build community; budget (operational and capital); and other topics as time permits. Mr. Kiviniemi added bond issue schedule to the list of topics. Mrs. Scruggs added counselor staffing. She feels that Rosman Elementary and Davidson River School both need full time counselor positions due to the increased social/emotional needs of students. She also feels that decreased funding at DRS has resulted in the school not being able to serve the needs of freshmen as well as it has in the past. Mr. Kiviniemi agreed. Dr. McDaris reported that some of the grants that funded these programs have expired.

Mr. Griffin requested an update on the NCHSAA conference realignments. Dr. McDaris gave a summary of the proposed options and potential ramifications for BHS and RHS.

14. Superintendent's Update

Dr. McDaris reported the following items:

- The superintendent met with T. C. Henderson faculty last week regarding the magnet program for next year. A meeting for TCH parents and community is planned for January 28. A survey on the magnet program will be made available to TCH parents and another one to all parents of elementary age students across the county. The magnet model would grandfather in current TCH students, and include a plan for siblings. This would provide approximately 60-70 slots for at large random selection. The focus of the magnet program would be science, technology, and environmental studies. The program may also include after-school enrichment opportunities.
- Technology mechanisms for data warehousing are being looked at to make PowerSchool data more accessible to users.
- WRESA is working on a partnership between western school districts and the Friday Institute to provide professional development for digital learning and opportunities for further alignment with the NC Digital Learning Plan.
- General Assembly cuts to the Department of Public Instruction (DPI) will yield no layoffs thanks to some clever reorganizing on the parts of two state leaders. State Superintendent June Atkinson and State Board Chair Bill Cobey were given the authority last month to implement the General Assembly-mandated 5 percent (\$2.5 million) reductions at DPI. This month, they turned in a plan that cuts about 18 positions. Three of those 18 spots are currently vacant and will disappear, and the others will move to handle work under the Excellent Public Schools Act, for which DPI received \$3.8 million this past session.
- Forecast models indicate some winter weather approaching later this week and the possibility of a significant winter storm next week.

15. Important Dates

Dr. McDaris reported that the board returns to a twice-a-month meeting schedule (first and third Mondays) in February.

Feb. 1 WORK SESSION, 5:00 p.m., MEC
 Feb. 10 Students dismissed at noon
 Feb. 10 SCHOOL FACILITY TOURS (Day 1)
 Feb. 11 SCHOOL FACILITY TOURS (Day 2)
 Feb. 15 Teacher workday
 Feb. 15 REGULAR MEETING, 6:30 p.m., MEC
 Mar. 7 REGULAR MEETING, 6:30 p.m., MEC
 Mar. 9 Students dismissed at noon
 Mar. 21 REGULAR MEETING, 6:30 p.m., MEC
 Mar. 24-25 Teacher workdays
 Mar. 28-Apr. 1 Spring break

16. Public Comment

There was no public comment.

17. Other Items

Dr. McDaris thanked SRO Chad Owen for attending and recognized the student artwork from Rosman Elementary School that was on display in the board room. Chairman McCoy reported that the Miss Bengal Pageant on January 18 was a treat and thanked everyone who participated.

18. Closed Session

ON A MOTION BY MRS. MCCOY, SECONDED BY MR. GRIFFIN, the board went into closed session at 9:00 p.m. to consult with the board attorney about a possible legal matter and a confidential personnel matter, pursuant to N.C.G.S. § 143-318.11(a)(3), 143-318.11(a)(1), and 115C-319-321. Present in the closed session were Mrs. McCoy, Mr. Kiviniemi, Mrs. Petit, Mrs. Scruggs, Mr. Griffin, Mr. Donnahoo, Dr. McDaris, and Mr. Gibbs. No action was taken. ON A MOTION BY MR. GRIFFIN, SECONDED BY MR. KIVINIEMI, the board reconvened in open session at 10:10 p.m.

There was no further business, and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. PETIT, the meeting was adjourned at 10:10 p.m.

Respectfully submitted,

Chairman

Secretary

**PERSONNEL REPORT
January 19, 2016**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Cody Ashe, Teacher & Coach, BMS, effective January 22, 2016

Classified Personnel

Amanda Kingdon, Teacher Assistant, BMS, effective January 22, 2016

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Dr. Sara Metcalf Shaw, School Psychologist, TCS, effective date TBD

Ann Wright, Part-Time Temporary Tutor, RES, effective January 11, 2016 through June 7, 2016

Classified Personnel

Marcus Maybin, Part-Time Temporary Student Employee, Building Futures Program, effective January 4, 2016

Ammie Orr, Bus Driver, TCS, effective January 4, 2016

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Athena Demas

Brendan Ellsworth

Jeff Horrell

Laura Rain Tree

Substitute School Nutrition Workers

Angie Baney

Martha Eison

Douglas Miller

Sandra Thompson

Budget Amendment - State Public School Fund

Amendment no. 1

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$20,924,657	\$153,047	\$21,077,704
	EXPENDITURES			
5100	Regular Instructional	12,429,665	80,460	12,510,125
5200	Special Instructional	2,561,696	88,970	2,650,666
5300	Alternative Programs	584,494	(2,059)	582,435
5400	School Leadership	1,172,876		1,172,876
5800	School-Based Support	1,585,118	(298)	1,584,820
6100	Support And Development	274,390		274,390
6200	Special Population Support And Dev	54,793		54,793
6300	Alternative S & D	0		0
6400	Technology Support	4,000	18,336	22,336
6500	Operational Support	1,762,184	(32,362)	1,729,822
6600	Financial And Human Resources	222,746		222,746
6900	Policy And Leadership	178,738		178,738
7100	Regular Community Service	0		0
7200	Ancillary Services	93,957		93,957
8100	Pay To Oth Govt & Tfirs Of	0		0
TOTAL EXPENDITURE BUDGET		\$20,924,657	\$153,047	\$21,077,704

EXPLANATION:

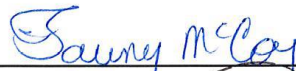
5100 - Charter school adjustment, \$72,740 ABC transfer from textbooks, PRC 014 credentialing allotment

5200 - PRC 029 allotment

5300, 5800 - Charter school adjustment

6400 - technology allotment 6500 - reduced gas cost

Passed by majority vote of the Transylvania County Board of Education this 19th day of January, 2016



 Tawny McCoy, Chairman



 Jeff McDaris, Secretary