

**Minutes
Transylvania County Board of Education
June 7, 2010**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. Closed Session
4. Good News Report
5. Former Students in the Military
6. Consent Agenda:
 - A. Minutes
 - B. Memorial Report
 - C. Personnel Report
7. Policy:
 - A. IK-R "Student Accountability for Academic Achievement"
8. Student Handbooks 2010-2011
9. CTE Plan 2010-2011
10. Facilities Update
11. Important Dates
12. Other Items
13. Public Comment

The Transylvania County Board of Education met in regular session at 6:30 p.m. on June 7, 2010 at the Morris Education Center. Present were Chris Whitmire, Chairman; Tawny McCoy, Vice Chairman; Shelia Norman; Cindy Petit, and Sue Fox. Also present were Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Dean Shatley, Board Attorney; Norris Barger, Director of Business Services; David Sutton, Director of Human Resources; Dr. Bo Williams, Director of Testing and Policy; Dr. Kim Elliott, Director of K-8 Curriculum; John Lanier, *Transylvania Times*; and one guest. Dr. Scott Elliott, Director 9-12 Education, joined the meeting in progress at approximately 10:00 p.m. Chairman Whitmire gave the invocation and Vice Chairman McCoy led the Pledge of Allegiance. Chairman Whitmire called the meeting to order.

1. Approval of Agenda

ON A MOTION BY MRS. FOX, SECONDED BY MRS. NORMAN, the meeting agenda for June 7, 2010 was approved as presented.

2. Public Comment

There was no public comment.

3. Closed Session

ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. NORMAN, the Board went into closed session at 6:35 p.m. to consult with the board attorney regarding a confidential personnel matter and a legal matter, pursuant to N.C.G.S. 143-318.11(a)(1), 143-318.11(a)(3), and 115C-319-231. Present in the closed session were Mr. Whitmire, Mrs. McCoy, Mrs. Norman, Mrs. Petit, Mrs. Fox, Mr. Barger (legal matter only), Mr. Sutton (personnel matter only), and Mr. Shatley. No action was taken in the closed session. ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. NORMAN, the Board reconvened into open session at 8:20 p.m.

4. Good News Report

Dr. McDaris reported the following good news items:

RES SENDS SHOES TO HAITI

Alissa Cook's fifth graders at Rosman Elementary recently conducted a shoe drive for Haiti earthquake victims. The project, "Soles for Souls," was a huge success. Over 500 pairs of shoes were collected from March 30 through April 9. The shoe drive was sponsored by Moosetracks of Brevard, which donated shoes and worked in conjunction with a local charity, Manna Mission, to ship and distribute the shoes in Haiti.

BMS CHORUS COMPETES AT CAROWINDS

On May 7, the Brevard Middle School 7th and 8th Grade Chorus traveled to Carowinds for the 34th Annual Festival of Music. The chorus performed two pieces and was awarded a top rating of superior from all three judges, plus a plaque that will hang in the chorus room. This is the first time that a BMS chorus has participated in the festival. Students worked hard to raise money for the trip. The BMS Chorus is under the direction of Rivers Smith and accompanist Carolyn Smith.

BHS STUDENTS INTERN AT BRIAN CENTER

Brevard High School Allied Health Science II students recently completed an internship at the Brian Center of Brevard, an extended-stay nursing care center for seniors with disabilities. The students were commended for their hard work, passion, and dedication during the internship. The Brian Center invited the students and Health Science Teacher, Trina Hendricks, to celebrate National Nursing Home Week with residents and staff of the Brian Center. The highlight of the week is an annual fishing trip to Connestee Falls.

TCHES MAY DAY

T. C. Henderson Elementary School raised \$4500 for the TCH PTO at its annual May Day celebration on May 7. Among the many fun activities were a basketball throw, bounce house, car smash, pie throw, face painting, bingo, silent auction, and a cakewalk. Local musicians Ragged Edge provided live bluegrass. Young adults from the Job Corps helped paint faces and make popcorn as well as serve the amazing barbecue prepared by parents Hope Hollingsworth and Mike Dwyer. Donations from local businesses provided bingo prizes and great auction items such as tickets to Biltmore House, zoos, and rounds of golf. A wonderful time was had by all.

BHS FINE ARTS SPRING FINALE

On May 27 the Brevard High School fine arts department showcased a wealth of student talent at the Spring Finale Celebration of Americana. (Originally scheduled for the Transylvania County Library Amphitheater, heavy rains forced a last-minute relocation to BHS.) The celebration included exhibits of student art work, a live sidewalk art show, men's and women's chorale ensembles, band performances, and a show choir medley from *Grease* featuring choreography by student Caroline Carlton. Superintendent Jeff McDaris served as emcee for the evening. Donations were accepted to raise money for the fine arts department.

BMS BRIGHT KNIGHT AWARDS

Brevard Middle School announced their Spring Bright Knight Awards. Students honored as Bright Knights are selected by teachers and staff for their outstanding

performance in the classroom, good behavior, and quality leadership with Brevard Middle School. The following students were named as Bright Knights: Chase Crump, Kelsey Farmer, Forrest Fisher, Nathan Golden, Katelyn Hogsed, Travis Hogsed, Yaaqoa Ivey, Erica Pauer, Waylon Whitmire, Susan Ashmore, Isaac Bingle, Sophie Davis, Maggie Dodson, Yahir Galarza, Morgan Gash, Peaches Holland, Sara Leinster, Russell McGuire, Mary Grace Morrow Johnson, Anna Moser, Logan Bajek, Carli Compton, Matthew Harris, Cameron Jenkins, Malik Jenkins, Isaiah Landreth, Emma McLeod, Justin Merrill, Caleb Owenby, and Tyriq Smith.

PFES JUNIOR BETA CLUB

The Pisgah Forest Elementary School chapter of the National Junior Beta Club inducted 20 new members at a ceremony held on May 13. Guest speaker Kim Elliott spoke about the importance of the seven Cs: commitment, communication, celebration, consideration, creation, consistency, and caring. One final C from Dr. Elliott was congratulations to these students for their outstanding achievement. Fifth grade teachers presented pins to each of the inductees, which was followed by a candle lighting ceremony. New Junior Beta Club members for 2010 are Colton Ballard, Meredith Barton, Rachel Byrd, Nicholas Cabe, Casey Cooper, Jimmy Dang, Tanner Ellenberger, Samuel Evans, Sam Farrar, Lynsy Folckomer, Jessa Goldman, Katelyn McCarson, Bailey Merrill, David Perkins, Logan Roth, Hannah Stansel, Halee Thomas, Kaeli Tinsley, Emily Treadway, and Brianna Whitaker. The Pisgah Forest Beta Club is sponsored by teachers Sherri Owen and Trudy Wetli.

7TH GRADE CAREER DAY

On May 14, students from Brevard Middle School participated in the Annual 7th Grade Career Day at Blue Ridge Community College. The theme for the event was "Skills for Tomorrow's Work Place." Students spent the day on the BRCC campus learning about different career opportunities and participating in team building exercises.

NATIONAL TECHNICAL HONOR SOCIETY

Twenty-seven seniors from Rosman and Brevard were inducted into the National Technical Honor Society on May 31 at a ceremony held at St. Philp's Episcopal Church. Students are nominated for NTHS by Career and Technical Education faculty and evaluated using demanding criteria. Selection for membership is indicative of outstanding performance and skill as well as critical workplace values of honesty, responsibility, initiative, teamwork, productivity, leadership, and citizenship. Inductees are awarded purple and white honors cords to be worn at graduation individually and/or with other cords they may have earned as an indication of their achievement and leadership. Dr. Scott Elliott announced the following National Technical Honor Society members for 2010:

BHS	RHS
Hannah Davis	Matthew Brown
Athena Demas	Rachael Brown
Joshua Flynn	Dakota Guffey
Joshua Hagedorn	Leanna Hall
Stephanie Holden	Luke Harris
Catie Jackson	Eric Hudson
Kolby Jones	Drew Jamerson
Katelynne Pace	Autumn Lance

Melissa Perry	Zach McCall
Jessica Redmond	Fallon Newell
Liz Selle	Andrea Owen
	Chelsie Owen
	Nich Singleton
	Kendra Thomas
	Melissa Thompson
	Daniel Wilson

NCCEE CALENDAR CONTEST

The North Carolina Council on Economic Education hosted a calendar poster contest this spring for students in grades 2-5. Contestants created artwork that illustrated one of the eight economic concepts (Goods and Services, International Trade, Markets, Economic Resources, Savings, Budgets, Wants and Needs). Abby Warren, 2nd grade student at TCH, was one of the sixteen winners. Her poster was based on Goods and Services. Abby received a \$50 prize, a medal, and a copy of the NCCEE calendar. The 2010 calendar poster contest was made possible through a grant from Capital Bank and The Federal Reserve Bank of Richmond, Charlotte Branch.

BHS DECORATES RECYCLING BINS

In an effort to raise awareness and improve the rate of recycling at the school, students from Brevard High School created a number of eye-catching and decorative recycling bins. Earlier this year, the BHS Environmental Club hosted a trash can decorating contest, which drew great participation from clubs and classes. The contest allowed students to take ownership of the recycling bins and has led to a higher rate of recycling around the school. The project was made possible by a grant from the TC Educational Foundation, which covered the cost of the bins.

WHITE SQUIRREL FESTIVAL

The Transylvania County Schools booth at the White Squirrel Festival held in downtown Brevard over the Memorial Day weekend was a big success. The booth received a lot of positive feedback from visitors at the festival. T-shirts from Katrina Ronneburger's class were a huge hit. The team of girls who raced a soap box car sponsored by Comporium won first place. It was a very exciting and fun weekend, and thanks to everyone who volunteered and made the event possible.

HOMELESS ASSISTANCE GRANT

Transylvania County Schools has been awarded a \$20,000 mini-grant request to provide assistance/education for homeless students. We currently have over 100 students classified as homeless.

RHS "ROAD TEXTING" DEMONSTRATION

In recent years, road safety has had to play "catch-up" with fast advancing technology. State Troopers and the North Carolina Highway Patrol have been working hard to educate young drivers and adults on the dangers involved with texting while driving. In the split second it takes a driver to look at their phone, road conditions can change. School Resource Officers Greg Stroup and Desiree Abrams, and teacher Julie Queen helped set up a traffic course at Rosman High School for a texting and driving demonstration. Students took turns driving a golf cart while being asked to text and look at their phone. Not surprisingly, the distracted drivers knocked down traffic cones, hit obstacles, and missed stop signs. The Troopers also related

true stories of tragic accidents that could have been prevented had the cell phone been set aside. Afterward, feedback indicated that the students were shocked that so many driving errors had occurred and seemed to have gained a fresh understanding of the risks and tragedies associated with texting while driving.

5. **Former Students in the Military**

The Board of Education reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. Two new names, Casey Marcy and Philip Haberle, had been added to the list. Additional names will be added as they are received.

6. **Consent Agenda**

ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the minutes from the May 13, May 17, and May 20, 2010 meetings; a tolling agreement as recommended by the board attorney; the memorial report and the personnel report for June 7, 2010 (attached) were unanimously approved. Dr. McDaris read the following memorial items:

- The book, *My Garden*, will be placed in the Rosman Elementary School media center in memory of Kyla Parker. Kyla was a student at RES.
- The book, *John Phillip Duck*, will be placed in the Rosman Elementary School media center in memory of Frank Bridges, father of Debby Masengill. Debby is a teacher at RES.
- The book, *U.S. Air Force*, will be placed in the Rosman Elementary School media center in memory of Jack A. Wells, father of Elaine Goar. Elaine is a teacher at RES.

7. **Policy IK-R**

Dr. Bo Williams presented revised Policy IK-R "Student Accountability for Academic Achievement" for a second read. He reported no changes since the first read on May 17. Dr. Williams reported that principals seem to be pleased with the revisions. He stated that he believes that IK-R as revised is a better, more forgiving policy that still sets high standards for student achievement. Board members were pleased with the policy as written and agreed that a third read was unnecessary. ON A MOTION BY MRS. FOX, SECONDED BY MRS. MCCOY, revised Policy IK-R was unanimously approved as presented.

8. **Student Handbooks 2010-2011**

Dr. McDaris reported that Dr. Scott Elliott was attending the Board of Commissioners' budget meeting; therefore, Dr. Kim Elliott would present the student handbooks for 2010-2011. Board members reviewed the procedures common to all schools and the individual updates for each school. Dr. McDaris informed the Board that elementary and middle school principals would like to develop their own handbooks for the 2011-2012 year.

Chairman Whitmire made the following suggestions:

- Post absence policies on each school's website and notify parents when updates are made to the policy. Also, create an active link from the school website to the appropriate policy in the online policy manual.

- Provide more clarity regarding procedures for requesting credit for non-school sponsored educational trips/activities. Mr. Whitmire stated that the parent request form seems to be missing from the online policy.
- Revisit the wireless communication policy as it pertains to field trips and consider allowing students to use iPods, etc., on long bus rides. Dr. McDaris commented that the rapid advances in technology have blurred the lines between different types of wireless devices and agreed that another look at the wireless communication policy would be merited.
- Include excerpts from Policy IK-R in lieu of references to the policy. He feels that parents would prefer to have sections of the policy spelled out in the handbook.
- Provide more clarity on summer school.

Mrs. Petit expressed concerns that schools may be overusing short-term suspensions as discipline for minor offenses. She feels that too many short-term suspensions could lead students to drop out. She also believes that parents need to feel comfortable going to the teacher or principal to discuss their concerns. Board members discussed ISS versus OSS. Dr. McDaris pointed out that state law specifies long-term suspension for certain categories of offenses. Mrs. McCoy cautioned against doing anything that would take away principals' options for disciplining students. Dr. McDaris stated that a day treatment program would offer another alternative for less severe infractions. He agreed that the suspension policy should be reviewed. He concluded that at the end of the day, it all comes down to professional common sense.

Dr. Williams commented that one of the biggest mistakes by administrators is a failure to communicate with parents. He stated that students will think twice when they know that teachers and administrators are communicating regularly with parents. Board members also discussed the importance of student involvement in extra curricular activities as motivation to stay in school.

Mr. Whitmire requested clarification on elementary school snacks. Dr. Elliott explained that candy and soda may not be sent as snacks. Cookies would be allowed as snacks.

Board members asked about a change in school hours at BES. For 2010-2011, Brevard Elementary School will begin ten minutes earlier at 8:00 a.m. and dismiss at 2:50 p.m. (previously 8:10 a.m. to 3:00 p.m.). Dr. McDaris stated that the school had requested the change to improve daily operations. The change is not anticipated to disrupt school bus schedules.

Mr. Whitmire asked about splitting lunch shifts at RHS. Dr. McDaris reported that the school wants to explore this option as a way to improve cafeteria flow and provide more seating and time to replenish serving lines.

Mrs. Norman expressed concerns about a statement in the BMS handbook, "Leggings are not trousers." Dr. Elliott explained that leggings have not been banned. The intent is simply to prevent students from wearing leggings alone as their only bottom apparel. Worn appropriately (e.g., with a skirt or long tunic), leggings would be acceptable attire.

Mrs. Norman asked about a new statement regarding homework in the RMS handbook. Dr. Elliott explained that Board policy provides guidelines for the amount of homework per grade level. Dr. McDaris stated that the principal's intent was to simply inform parents that homework would be assigned in reasonable and appropriate amounts.

Mrs. Norman reported that she had received accounts of school bus drivers stopping on the side of the road for up to 30 minutes at a time in order to quiet down their passengers. Dr. McDaris stated that he had not received any reports of this. He asked Mrs. Norman to provide the bus number/route if known and he would look into the matter.

Dr. Elliott gave a reminder that approval of the handbooks would be requested at the next regular meeting. The printer deadline for the handbooks is July 1.

9. CTE Plan 2010-2011

The Board reviewed the CTE Plan that was presented on May 17. There were no questions, and ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. PETIT, the board approved the Career and Technical Education Plan for 2010-2011 as submitted.

10. Facilities Update

Norris Barger reported that grass sowing has been completed at the BHS football field. Dr. McDaris expressed hopes for a hot summer.

11. Important Dates

Jun. 11	DRS Graduation, 1:00 p.m., DRS
Jun. 11	BHS Graduation, 6:00 p.m., Brevard Music Center
Jun. 12	RHS Graduation, 10:00 a.m., Brevard Music Center
Jun. 15	Last pupil day
Jun. 16-17	Teacher workdays
Jun. 18-25	Summer school
Jun. 21	REGULAR MEETING/Recognition of Retirees, 6:30 p.m., BMS
Jun. 28	Begin 4-day summer schedule
Jul. 5	Holiday
Jul. 19	REGULAR MEETING, 6:30 p.m., MEC
Jul. 19-20	NCSBA School Board 101, Raleigh, NC

12. Other Items

Chairman Whitmire asked for prayers for a school employee who was seriously injured recently as the victim of a hit and run.

Mr. Whitmire reported that he will miss the June 21 meeting due to military orders in the Gulf.

13. Public Comment

There was no public comment.

There was no further business, and ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. MCCOY, the meeting was adjourned at 10:15 p.m.

Respectfully submitted,

Chairman

Secretary

**PERSONNEL REPORT
June 7, 2010**

I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Sam Cathey, Teacher, TCH, effective July 1, 2010
Jean Holland, Teacher, PFES, effective June 30, 2010
James Holmes, Assistant Principal, RMS & RHS, effective June 30, 2010
Daniel Sprinkle, Teacher, BMS, effective June 17, 2010
John Tinsley, Coordinator, MEC, effective June 30, 2010

Classified Personnel

Julie Hardison, Teacher Assistant, TCH, effective June 1, 2010
Debbie Jones, Custodian, DRS & MEC, effective June 2, 2010
Melissa Nichols, Teacher Assistant, BES, effective June 17, 2010

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Mark Bumgarner, Teacher (BES) and Coach (BHS), effective August 20, 2010
Kathy Haehnel, Interim Part-Time Administrative Assistant, MEC, effective June 4, 2010
Kelly Hooper, Teacher and Coach, RMS & RHS, effective August 20, 2010
John McDaris, Teacher and Coach, BHS, effective August 20, 2010

Classified Personnel

Lisa Crite, Interim Teacher Assistant, BHS, effective May 21, 2010, through June 17, 2010

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

David Galloway, from Teacher and Coach, TCH, to Teacher (50%), RMS & RHS, and Athletic Director (50%), RHS, effective June 18, 2010

Classified Personnel

None

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Heidi Bullock, Teacher, BHS, leave under local BOE policy GCBDB effective during the 2010-2011 school year

Classified Personnel

None

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING

SUBSTITUTE EMPLOYEES:

Substitute Teachers

None

Substitute Child Nutrition Workers

None

The administrators named here are recommended for renewal of their contracts:

Greg Carter, four-year contract, effective July 1, 2010, through June 30, 2014
Donna Raspa, four-year contract, effective July 1, 2010, through June 30, 2014

The licensed employees named here are recommended for election to career status:

Lynne Beeson, Teacher, BMS
Trevor Gibbs, Teacher, RES
John Hogan, Teacher, BHS
Chesley Huskins, Media Coordinator, BHS
Laurie Kleppe, Teacher, BMS
Deborah Masengill, Teacher, RES
Rebecca McCord, Teacher, BHS
Amanda O'Shields, Teacher, RMS
Laura Patch, Teacher, BHS
Sabrina Rhodes, Teacher, PFES
Erin Rogers, Teacher, BES
Erin Shelton, Counselor, PFES
Laura Smith, Teacher, DRS
Joshua Tinsley, Teacher, BHS
Cameron Weaver, Teacher, BES
Carol Weeks, Teacher, RES
Tammy Westover, Teacher, BHS
Deanna Woodin, Teacher, BES

The licensed employees named here are recommended for a one-year renewal of their probationary contracts:

Ashton Barton, Teacher, RMS
Allison Baum, Teacher, BMS
Margaret Bayne, Media Coordinator, RES
Suzanne Bice, Teacher, BHS
Beth Branagan, Social Worker, DRS
Benjamin Briggs, Teacher, BMS
Christy Bryson, Teacher, RHS
Tamira Carbuhn, Teacher, BES & PFES
Linda Carrillo, Teacher, RMS & RHS
Luanna Carter, Career Development Coordinator, BHS
Catherine Childress, Teacher, BES
Marlene Cronin, Teacher, BES
Angela Davidson, Teacher, PFES
Ange Davis, Teacher, BMS

Patrick Davis, Teacher, BHS
Marie Dean, Teacher, RES
Clare Desmelik, Teacher, BHS
Jessica Edney, Teacher, BHS
Carrie Elmore, Teacher, BHS
Kelley Eyster, Teacher, BMS
Sara Germanaro, Teacher, PFES
Michael Ginnane, Teacher, BHS
Maura Goodrich, Teacher, RHS
Meredith Guice, Teacher, BES
Adria Hardy, Teacher, BHS
Dan Harris, Teacher, BHS
Kristy Hasman, Teacher, RMS
Sharon Hedgepeth, Teacher, BES
Trina Hendricks, Teacher, BHS
Derrick Huggins, Teacher and Coach, RES
Holly Jones, Teacher, RHS
Anna Klosek, Psychologist, RES & TCH
Jessica Levesque, Teacher, DRS
Keri Mann, Teacher, RES
Jennifer McCall, Teacher, RMS
Dolly McCall, Teacher, BHS
Mark McCann, Teacher, BHS
Connie McGaha, Teacher, BES
Carolyn McKee, Teacher, BES
Jacquelyn Miller, Teacher, BES
Dustin Morgan, Teacher, RMS
Heidi Morgan, Teacher and Coach, BHS
Tammy Morris, Teacher, BES
Julie Nederveld, Teacher, RES
Claire Olinik, Teacher, RMS & RHS
Brooks Owenby, Teacher, BHS
Shannon Patton, Teacher, RHS
Scott Phelps, Media Coordinator, TCH
Melissa Redden, Teacher, BES
James Reid, Teacher and Coach, RHS
Kristine Renner, Media Coordinator, BMS
Megan Robertson, Teacher, RES
Dusty Robinson, Teacher and Coach, RHS
Katrina Ronneburger, Teacher, BHS
Stacey Seefeldt, Counselor, BHS
Sarah Shawver, Counselor, RHS
Debora Smith, Teacher, PFE
Rivers Smith, Teacher, BMS
Lisa Smith, Teacher, BMS
Brooke Snipes, Teacher, PFE
Heidi Spradlin, Teacher, BMS
Kevin Spradlin, Teacher, BHS
Erik Wahus, Teacher, BHS
Eve Walker, Teacher, PFE
Bridgette Whitlock, Teacher, BHS
Aaron Whitmire, Teacher, RMS & RHS

Matthew Witt, Teacher and Coach, RHS
Catherine Zandecki, Teacher, BMS