	FY21 Fund 2 Budget Changes	Amount	% Increase/ Decrease
1*	Cetified step increase - 5.00% average for certified 2% noncertified ?	\$206,857	1.62%
2*	Retirement rate increase - 19.70% to 21.44% ? Legislated in biennial budget and effective July 1	100,201	0.79%
3*	<b>Health insurance increase - \$6,306 to \$6,647 ?</b> Legislated in biennial budget - new rate begins January 1. Increase reflects the average fiscal year rate.	30,136	0.24%
4	Certified supplement increase to 9.0% (9.5% for veteran employees)	104,260	0.82%
5	Increase for payment to charter schools Estimate based on LCE revenue and projected charter school enrollment	189,600	1.49%
6	Certified supplement increase to cover pay increase	84,402	0.66%
7	SRO contract adjustment	0	0.00%
	TOTAL	\$715,456	5.62%
	Appropriation increase Other increase/decrease	\$715,456 \$0	5.62% 0.00%
	Deficit	\$0	

\*State mandated cost increases