

Bully Free District Action Plan 2008

Goals of Sub-Committee	Action Steps
Discipline / Policy / Definition	
Goal: Define bullying (K - 12) and determine levels of bullying, and review the discipline policy.	Policy revision to JFC-R (Attachment B)

Law Enforcement	
Goal 1: Review of law enforcement consequences for bullying.	School Resource Officers are currently taking mandatory training on legal updates in the NC General Statutes in regards to juvenile laws.
Goal 2: School Resource Officer role in bullying education in the school.	School Resource Officers are currently taking mandatory training on "Juvenile Minority Sensitivity," specifically related to the "Effects of Juvenile Bullying."
Goal 3: School Resource Officers act as student advocates and confidantes regarding bullying.	School Resource Officers will have an avenue for confidential communication with students such as a mailbox to confidentially report any act of bullying.

School Based Planning	
Goal 1: Education of staff and students at the school level.	All schools will have a plan in place to address and educate students, staff and parents concerning a bully free educational environment.
Goal 2: Encourage staff and student commitment at the school level.	Principals and administrators will be committed to creating a "bully free zone" at their school.
Goal 3: Create an effective prevention program that will change the culture of each school campus.	All schools will have a plan in place to educate students, staff and parents concerning a bully free educational environment.
Goal 4: Along with character education programs, cultivate integrity in students for them to be committed to appropriate behavior.	School counselors will continue to promote character education in their school.
Goal 5: Resources and materials available for teachers and schools.	(See Attachment B)

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Prevention and Awareness	
Goal 1: Create an effective prevention program that will, over time, change the culture of each school campus.	Begin with a review of age appropriate prevention programs that relate to bullying behaviors.
Goal 2: Foster and provide community awareness of bullying.	Newspaper topics, <i>Points to Ponder</i> (See Attachment C)
Goal 3: Along with character education programs, cultivate integrity in students for them to be committed to appropriate behavior.	School based comprehensive school counseling program.
District Wide Planning	
Goal 1: District wide administrator's information session.	Dr. Richard Spurling, Assistant Superintendent Mitchell County Schools and author of, <u><i>It is Time to Be Bully Free!</i></u> , will be presenting at the September 17, 2008 District Leadership Meeting
Goal 2: District bully free action plan as a resource for schools.	Completed and presented to the TCS Board of Education.
Goal 3: Promote district wide awareness.	District wide bully free awareness week