

Comprehensive Progress Report

Mission:

I belong to a community of learners where we are accountable to one another, celebrate accomplishments, and strive to reach our fullest potential. This is why we are Blue Devil proud!

Vision:

Brevard Middle School will create an environment that inspires students to prioritize academic excellence, self-efficacy, and compassion by becoming leaders in their school and community.

Goals:

Brevard Middle School will focus on attendance and have a minimum of 95% test participation rate for 2023-2024.

Brevard Middle School will focus on increasing family engagement and parent/guardian communication

Increase student proficiency scores in both reading and math from 60.5% to 65%.



! = Past Due Objectives

KEY = Key Indicator

Core Function:		Dimension A - Instructional Excellence and Alignment			
Effective Practice:		Curriculum and instructional alignment			
KEY	A2.04	Instructional Teams develop standards-aligned units of instruction for each subject and grade level.(5094)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		<ul style="list-style-type: none"> Lesson plan template created by Admin. Weekly lessons turned in to a shared drive. Bi-weekly PLC meetings per subject. New Curriculum Hub created by K-8 Curriculum Director (pacing guides) New math curriculum (enVision). 	Limited Development 09/07/2023		
<i>How it will look when fully met:</i>		<ul style="list-style-type: none"> Admin no longer collects lesson plans. Teacher autonomy with lesson planning and pacing. Created common assessment banks for use. Increased comfort level with planning and collaborating within PLCs. <ul style="list-style-type: none"> EVAAS data. Lesson Plans Pacing Guides Common Assessments Teacher Growth Mindset 		Wythe Newberry	12/31/2024
Actions			0 of 1 (0%)		
	9/7/23	Poll teachers about PLCs and review feedback from teacher.		Wythe Newberry	01/09/2023
<i>Notes:</i>					

Core Function:		Dimension B - Leadership Capacity			
Effective Practice:		Strategic planning, mission, and vision			
KEY	B1.03	A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other professional staff meets regularly (at least twice a month) to review implementation of effective practices. (5137)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		Meetings are already scheduled	No Development 12/02/2021		
<i>How it will look when fully met:</i>		Tuesdays		Tammy Deaver	09/06/2023
<i>Actions</i>					
<i>Notes:</i>					

Core Function:		Dimension B - Leadership Capacity			
Effective Practice:		Distributed leadership and collaboration			
KEY	B2.03	The school has established a team structure among teachers with specific duties and time for instructional planning.(5143)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		All teachers are provided with instructional planning time daily. Teachers and other school staff shared school-wide duties to ensure the safety and success of students. Duties are assigned on an equitable rotating basis.	Full Implementation 12/02/2021		

Core Function:		Dimension C - Professional Capacity			
Effective Practice:		Talent recruitment and retention			
KEY	C3.04	The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.(5168)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		Brevard Middle School utilizes the LEAs system for posting vacancies and obtaining applicants. School staff are evaluated according to the state guidelines for observations and evaluations. Staff are provided with acknowledgements of exceptional performance, such as "of the Year" awards and supplements based on aggregate student academic growth.	Full Implementation 12/02/2021		