



# Teacher Housing Partnership with Community Land Trust

# The Problem and Opportunity



## Teacher Housing Crisis Impact

- **130 staff surveyed** - higher response than expected
- **16 teachers currently need housing** (we anticipated only 10)
- **28 more requesting information** about housing options
- **21 commuting from other counties** due to local housing shortage
- **19 currently renting** - at risk of displacement

## The Hidden Cost

*This survey doesn't capture teachers who declined job offers because they couldn't find or afford housing in our district. Dr. Weaver stated approximately 10 potential employees must decline the opportunity to work with TCS due to housing cost or no housing.*

**Bottom Line:** Housing shortage is directly limiting our ability to recruit and retain quality teachers in a statewide teacher shortage crisis.

# Proposed Partnership Solution

Working with Community Land Trust ([Authorized by House Bill 206](#))



## What We're Requesting:

- Authorization to explore partnership options with the Land Trust
- **NOT requesting lease approval** - that comes later after we know what's possible

## Comprehensive Approach:

- Housing for teachers, county employees, AND city employees (including public safety)
- Land testing and surveys to determine buildable areas
- Financial planning and needs assessment
- Multiple housing models and lease structures

## Why Lease vs. Sell:

- **Permanent affordability guarantee** - housing stays dedicated to teacher and government workforce

# Moving Forward - Next Steps



## Historical Context

- **2001:** Board first explored housing on this site
- **2008:** Community Land Trust formed specifically for teacher housing
- **2025:** Ready to move from planning to action

## What Partnership Would Accomplish:

1. **Professional expertise** in affordable housing development
2. **Funding assistance** and grant opportunities
3. **Legal framework** for long-term affordability
4. **Community support** through established trust relationships

***Request: Authorize administration to work with Community Land Trust to develop comprehensive options for board consideration.***