

Monthly BOE Updates...



**“Building a Stronger
Tomorrow...Today”**

TCS Strategic Plan

Transylvania County Schools Strategic Plan 2025-2030



Transylvania
County Schools

Our Vision

Transylvania County Schools **leads** education by **cultivating resilient, future-ready** students.

Our Mission

We are dedicated to academic **excellence** by fostering a **safe, supportive** and **innovative** learning environment.

Student Achievement



- Become the first choice for our residents by consistently meeting and/or exceeding growth and proficiency targets in reading and math.
- Offer work-based learning opportunities that connect education with real-world experiences better preparing our students for the workforce.
- Ensure all students acquire essential STEM-based problem-solving skills—including Science, Technology, Engineering, and Math—and gain experience with Artificial Intelligence (AI), recognizing these as critical competencies across all future careers, including every Career and Technical Education pathway.

Human Resources/ Quality Staff



- Maintain a higher-than-state average retention rate, ensuring staffing stability according to the Annual State of the Teaching Profession report.
- Strengthen the entire employee pipeline by implementing a “grow your own” strategy, cultivating future employees and teachers from within our community.

Communication & Community Engagement



- Enhance engagement opportunities for students, families, and staff to build a thriving school community.
- Engage and inform stakeholders through clear, concise communication and proactive promotion across multiple media outlets.
- Expand local education and economic development partnerships.

Safe & Innovative Learning Environment



- Create comprehensive short- and long-range facility plans to ensure our schools are equipped for future growth and success.
- Consistently meet or exceed local, state, and national safety and maintenance standards to ensure a secure and well-maintained learning environment.



Building a **Stronger** Tomorrow... **Today!**



April District Strategic Plan Update...



Priority:	Transylvania County Schools will enhance engagement opportunities for students, families, and staff to build a thriving school community.
Goal:	3.1.1 Number of Community feedback sessions/surveys
Measure/Progress:	Number of community feedback sessions/surveys.
Notes/Comments:	Information is on the next 2 slides

TCS Employee Surveys



Quarterly Teacher Survey

- School safety
- Communication
- Available resources
- Feeling respected

School specific, close to 100% participation.

Employee Needs Survey

- Housing needs
- Childcare needs

All employees received the survey, and 132 responses were received.

School Extension Survey

- Extended learning feedback
- Weather Make-Up Days

All employees received the survey, and 281 responses were received.

For comparison, we received 281 responses to this survey, compared to 180 responses to the Strategic Plan Survey.

TCS Families Survey



Open House Parent Survey

- Friendliness of staff
- School readiness
- Ease of contacting teachers
- Ease of contacting administrators

All families received the survey, and 247 responses were received.

Title I Night Follow-Up Survey

- Post-event family feedback
- Program effectiveness

These surveys are for our 4 elementary schools. The responses range from 5% - 50%.

AIG Associates Degree Pathway

- 8th grade AIG family information meetings
- Eligible teacher interest survey
- Teacher meetings on course delivery

All eligible students, parents, and teachers were contacted.