

Monthly BOE Updates...



**“Building a Stronger
Tomorrow...Today”**

TCS Strategic Plan

Transylvania County Schools Strategic Plan 2025-2030



Our Vision

Transylvania County Schools **leads** education by **cultivating resilient, future-ready** students.

Our Mission

We are dedicated to academic **excellence** by fostering a **safe, supportive** and **innovative** learning environment.

Student Achievement



- Become the first choice for our residents by consistently meeting and/or exceeding growth and proficiency targets in reading and math.
- Offer work-based learning opportunities that connect education with real-world experiences better preparing our students for the workforce.
- Ensure all students acquire essential STEM-based problem-solving skills—including Science, Technology, Engineering, and Math—and gain experience with Artificial Intelligence (AI), recognizing these as critical competencies across all future careers, including every Career and Technical Education pathway.

Human Resources/ Quality Staff



- Maintain a higher-than-state average retention rate, ensuring staffing stability according to the Annual State of the Teaching Profession report.
- Strengthen the entire employee pipeline by implementing a “grow your own” strategy, cultivating future employees and teachers from within our community.

Communication & Community Engagement



- Enhance engagement opportunities for students, families, and staff to build a thriving school community.
- Engage and inform stakeholders through clear, concise communication and proactive promotion across multiple media outlets.
- Expand local education and economic development partnerships.

Safe & Innovative Learning Environment



- Create comprehensive short- and long-range facility plans to ensure our schools are equipped for future growth and success.
- Consistently meet or exceed local, state, and national safety and maintenance standards to ensure a secure and well-maintained learning environment.



Building a **Stronger** Tomorrow... **Today!**



September District Strategic Plan Update...



Priority:	Communication and Community Engagement
Goal:	3.1.1: Number of Community Feedback Sessions/Surveys
Measure/Progress:	Goal: 3 by June 2026; Current progress: 1 Back-to-school Survey
Notes/Comments:	https://docs.google.com/presentation/d/1G2e-DQ5KDBXDprTTqJohNQ1yQNZWzZGqyY76Ps5dODY/edit?usp=sharing

September District Strategic Plan Update...



Priority:	Communication and Community Engagement
Goal:	3.1.2: Number of Community-Building Events in TCS.
Measure/Progress:	Goal 14 by June 2026; Progress: 9 (Meet the Teacher and Orientation)
Notes/Comments:	To come: Elementary Title I Parent Events (Fall)

October District Strategic Plan Update...



Priority:	Student Achievement
Goal:	1.1.1: Number of schools meeting proficiency targets as determined by the district and state in reading/math
Measure/Progress:	7/9 schools met proficiency targets to earn a School score of C or better.
Notes/Comments:	

October District Strategic Plan Update...



Priority:	Student Achievement
Goal:	1.1.2: Number of schools increasing annual growth as determined by standardized testing.
Measure/Progress:	Goal: 70% of schools will meet/exceed growth by June 2026. Progress: 56%, 5/9 schools
Notes/Comments:	



November District Strategic Plan Update...

Priority:	Student Achievement
Goal:	1.2.1: Number of Internship Placements
Measure/Progress:	Goal of 25 by June 2026; Progress: 12 Currently enrolled in Fall semester
Notes/Comments:	Updated 3-23-26 Internship Positions: The total number of internships increased from 11 in the 2024-2025 school year to 27 in the 2025-2026 school year. This represents an addition of 16 new internship roles , more than doubling the previous year's total



November District Strategic Plan Update...

Priority:	Student Achievement
Goal:	1.1.3: Number of teachers trained on the TCS Instructional Framework
Measure/Progress:	Goal to complete the initial Framework by March 2026: Progress: TCS Navigate Team formed in September. Initial mtg on 9/17/25; 10/22/25 and November 2025.
Notes/Comments:	



December District Strategic Plan Update...

Priority:	Student Achievement
Goal:	1.3.1: Number of AI Training/Planning sessions provided for classroom teachers.
Measure/Progress:	Goal of 6 by June 2026; Progress: 19 total (6 district-wide, 13 school- or group-specific)
Notes/Comments:	<u>Goal 1.3.1 Slides Presentation</u>



December District Strategic Plan Update...

Priority:	Human Resources/Quality Staff
Goal:	2.2.2: Number of current TCS employees identified to further their career within TCS.
Measure/Progress:	Goal of 3 individuals by June 2026; Progress: Four Teacher Assistants are currently working on completing coursework to secure their initial/final degree
Notes/Comments:	HR Update

January District Strategic Plan Update...



Priority:	Communication and Community Engagement
Goal:	3.3.2: Number of Mental Health partnerships with TCS.
Measure/Progress:	Goal: 3 or more during the 2025-2026 school year Progress: Increase of 1 Partnership, Increase of Clinicians available through Blue Ridge Health
Notes/Comments:	<ul style="list-style-type: none">• Addition of 2 Blue Ridge Health Therapists during this school year (5 Total)• Partnership with NC Pals working directly with Student Support Staff through bimonthly consultations

January District Strategic Plan Update...



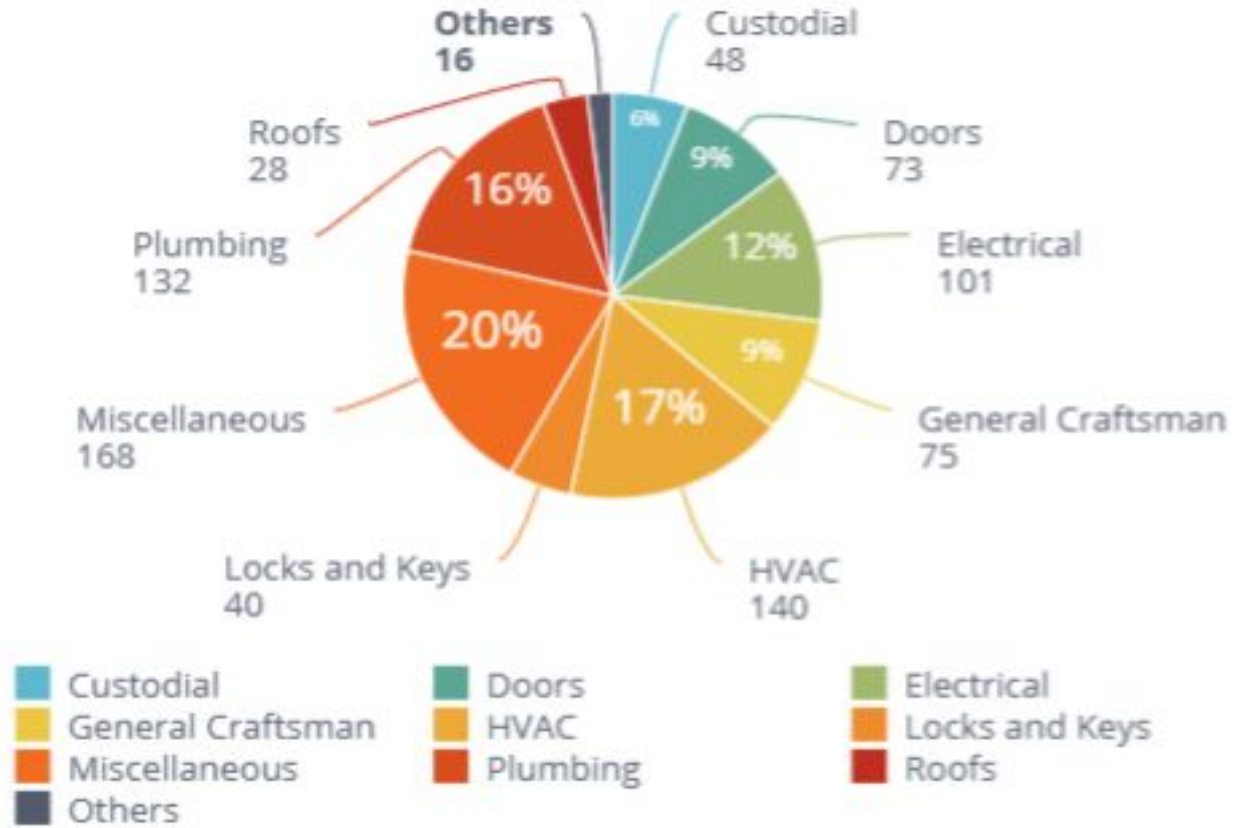
Priority:	Communication and Community Engagement
Goal:	3.3.3: Number of community partners assisting with affordable housing and childcare for teachers.
Measure/Progress:	<p><u>Housing</u>: Two teacher homes in the Rosman area are nearly complete and ready to begin the rental process.</p> <p><u>Child Care</u>: We began offering Child Development this school year as a new course to support student career pathways and help strengthen our future child-care workforce.</p>
Notes/Comments:	Goal 3.3.3 Slide Presentation

February District Strategic Plan Update...

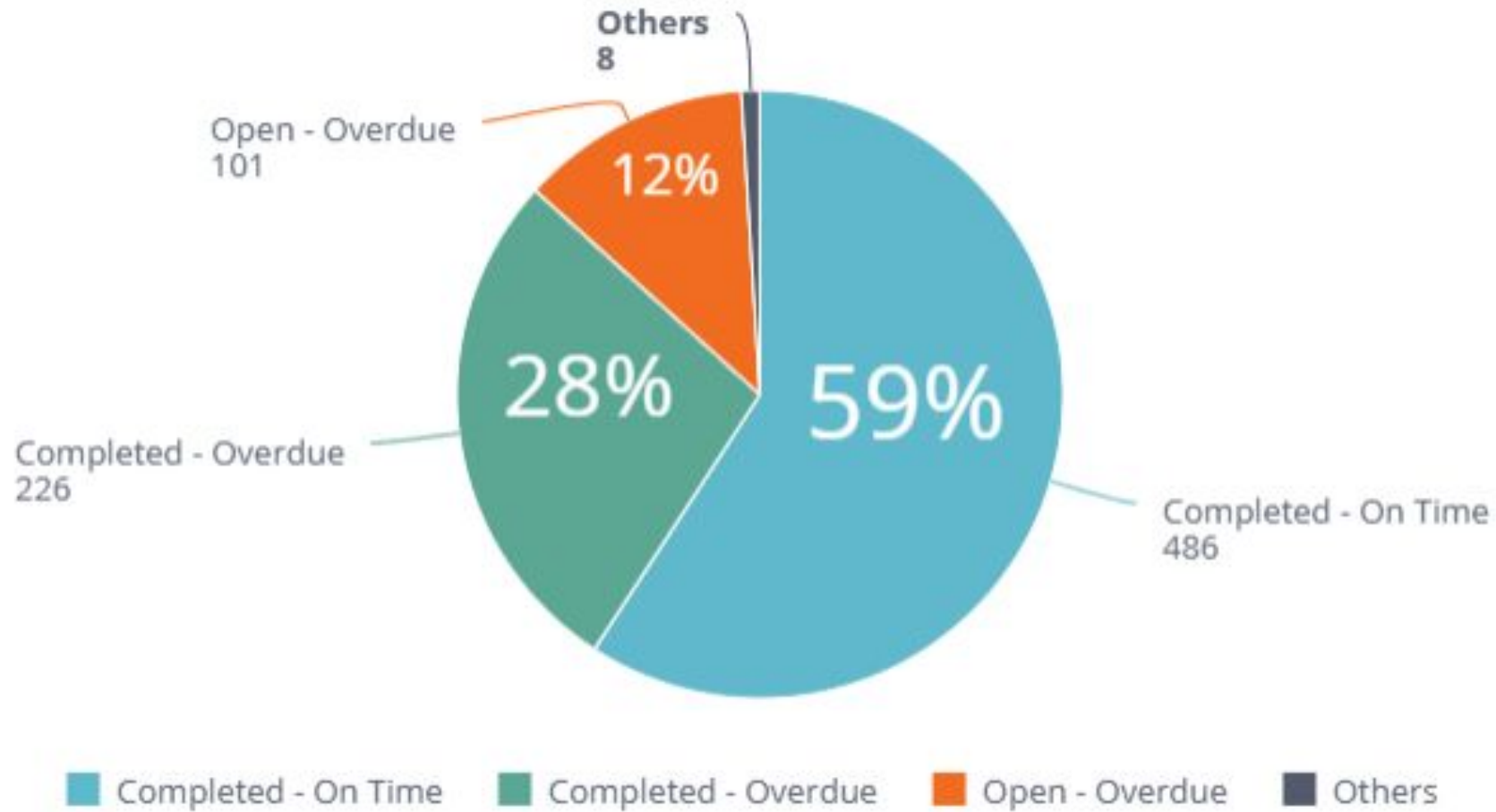


Priority:	
Goal:	4.1.1: Number of short-term facility needs addressed.
Measure/Progress:	FMX Work order and inventory tracking system.
Notes/Comments:	See Next 4 slides for some detailed information.

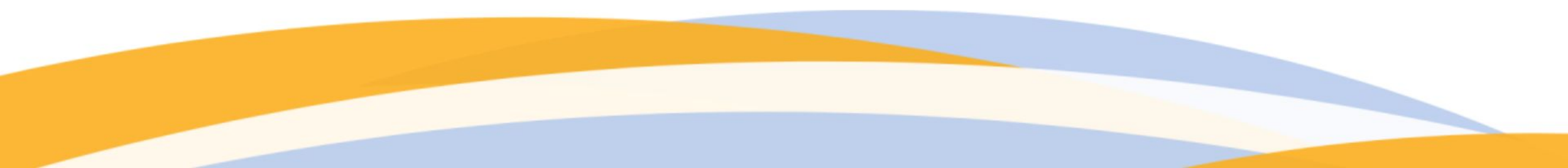
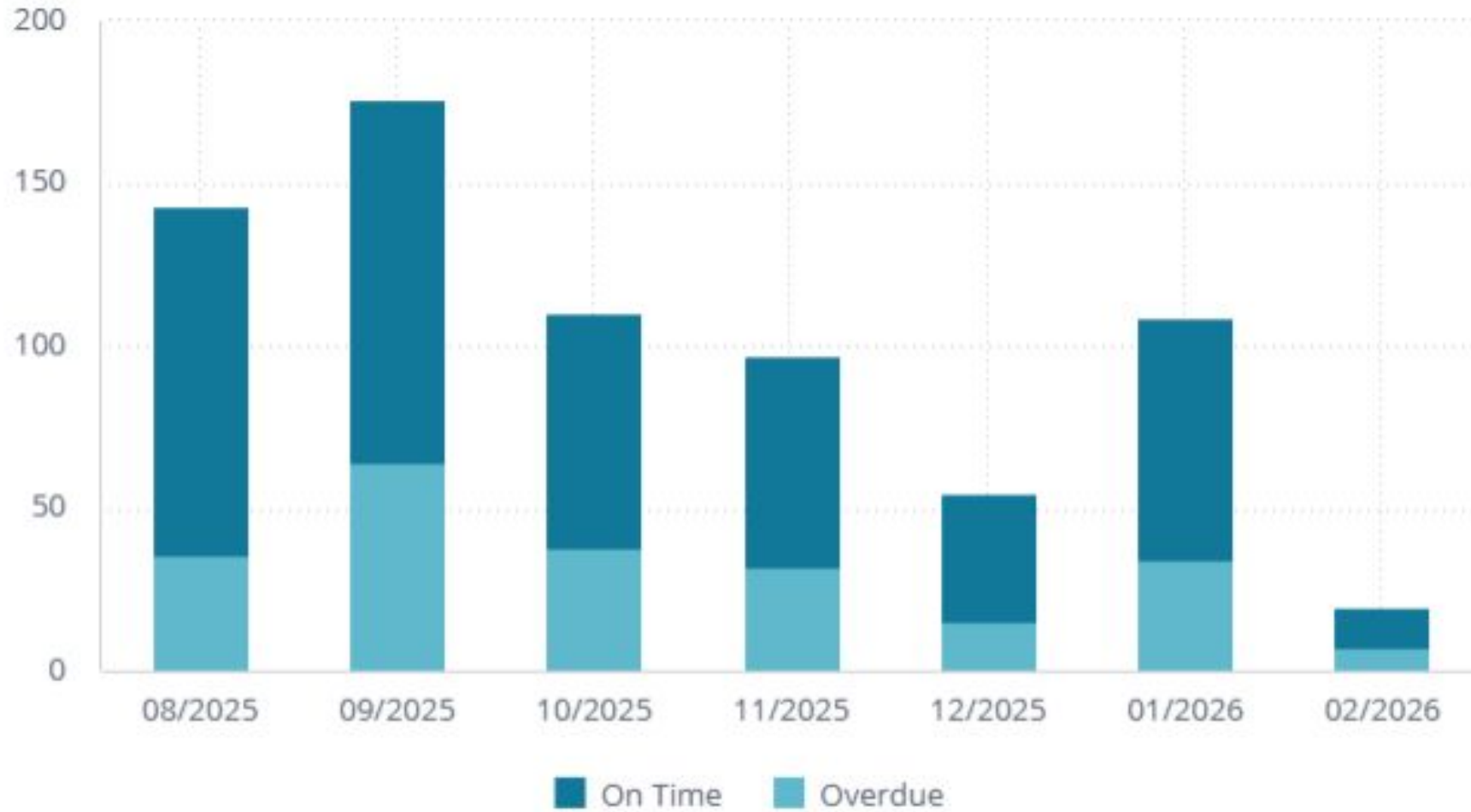
PM and Work Requests By Type



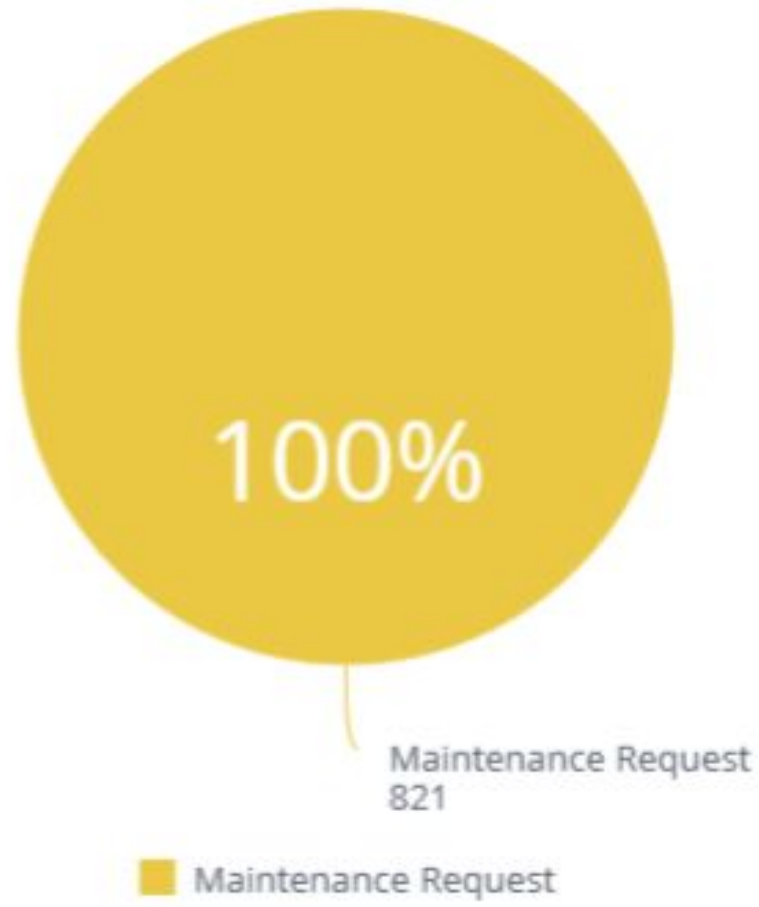
PM and Work Requests By Current State



Trend of Requests Completed Per Month



Requests By Module



February District Strategic Plan Update...



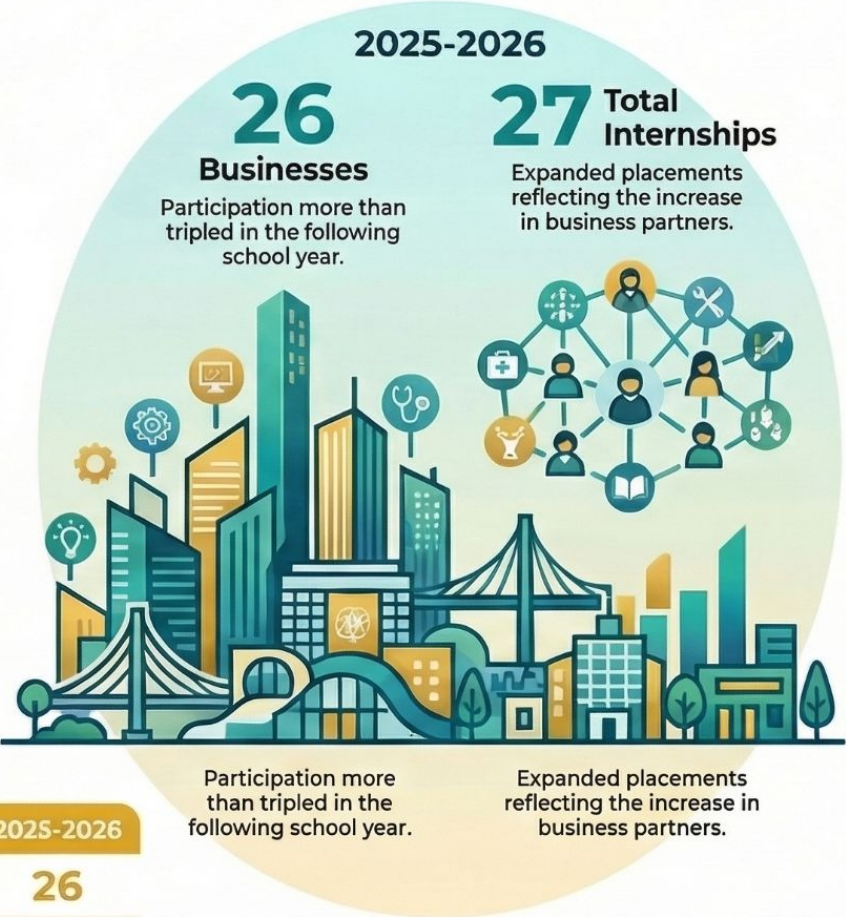
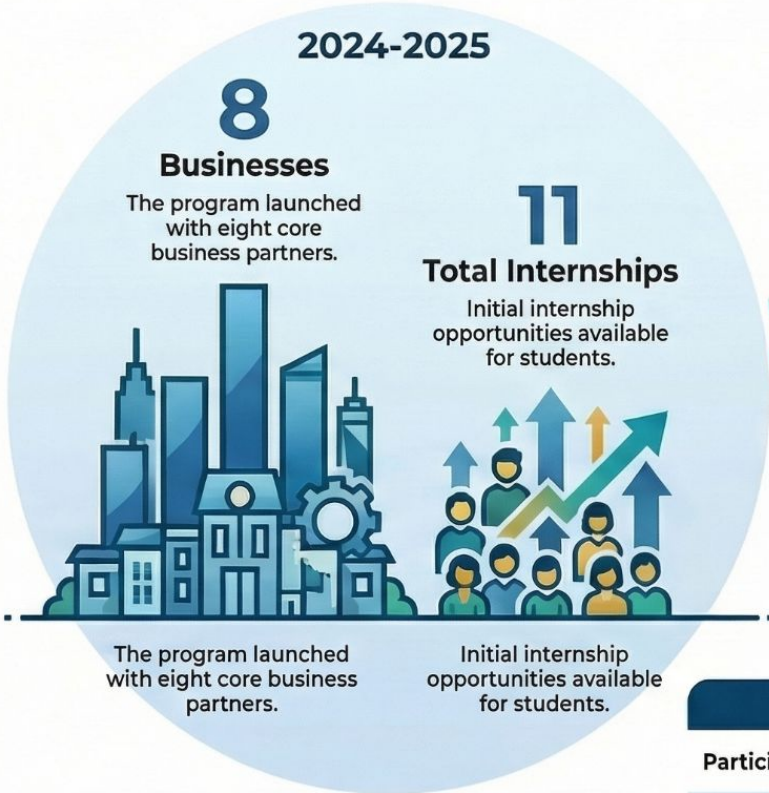
Priority:	Student Achievement
Goal:	1.3.3: Number of during and after school clubs/activities integrating at least one STEM/AI related activity.
Measure/Progress:	Target: 3 / Actual: 5
Notes/Comments:	1.3.3 Slideshow

March District Strategic Plan Update...



Priority:	Communication and Community Engagement
Goal:	3.3.1 Number of new business partnerships offering internship opportunities.
Measure/Progress:	Participating Businesses: The number of businesses providing Internship opportunities grew substantially, rising from 8 businesses to 26 businesses.
Notes/Comments:	This reflects a growth of 18 additional businesses engaging with the program

Expanding Opportunities: Partnership Growth Comparison



Metric	2024-2025	2025-2026
Participating Businesses	8	26
Total Internships	11	27

March District Strategic Plan Update...



Priority:	Human Resources/Quality Staff
Goal:	2.2.1. Number of students identified for future TCS employment, classified or non-classified.
Measure/Progress:	Target of 2 by June 2026.
Notes/Comments:	HR Link

March District Strategic Plan Update...



Priority:	Student Achievement
Measure/Progress:	1.1.1: Number of Schools meeting proficiency targets as determined by the district and state in reading and math.
Notes/Comments:	<u>Link</u>

April District Strategic Plan Update...



Priority:	
Goal:	3.1.1 Number of Community feedback sessions/surveys
Measure/Progress:	
Notes/Comments:	

May District Strategic Plan Update...



Priority:	
Goal:	4.2.1. Number of schools meeting maintenance and safety audits annually.
Measure/Progress:	
Notes/Comments:	

May District Strategic Plan Update...



Priority:	
Goal:	2.2.3. Number of aligned pathways with BRCC and/or other colleges or universities for those entering the field of education.
Measure/Progress:	
Notes/Comments:	

