

Monthly BOE Updates...



**“Building a Stronger  
Tomorrow...Today”**

**TCS Strategic Plan**

# Transylvania County Schools Strategic Plan 2025-2030



Transylvania  
County Schools

## Our Vision

Transylvania County Schools **leads** education by **cultivating resilient, future-ready** students.

## Our Mission

We are dedicated to academic **excellence** by fostering a **safe, supportive** and **innovative** learning environment.

### Student Achievement



- Become the first choice for our residents by consistently meeting and/or exceeding growth and proficiency targets in reading and math.
- Offer work-based learning opportunities that connect education with real-world experiences better preparing our students for the workforce.
- Ensure all students acquire essential STEM-based problem-solving skills—including Science, Technology, Engineering, and Math—and gain experience with Artificial Intelligence (AI), recognizing these as critical competencies across all future careers, including every Career and Technical Education pathway.

### Human Resources/ Quality Staff



- Maintain a higher-than-state average retention rate, ensuring staffing stability according to the Annual State of the Teaching Profession report.
- Strengthen the entire employee pipeline by implementing a “grow your own” strategy, cultivating future employees and teachers from within our community.

### Communication & Community Engagement



- Enhance engagement opportunities for students, families, and staff to build a thriving school community.
- Engage and inform stakeholders through clear, concise communication and proactive promotion across multiple media outlets.
- Expand local education and economic development partnerships.

### Safe & Innovative Learning Environment



- Create comprehensive short- and long-range facility plans to ensure our schools are equipped for future growth and success.
- Consistently meet or exceed local, state, and national safety and maintenance standards to ensure a secure and well-maintained learning environment.



Building a **Stronger** Tomorrow... **Today!**



# May District Strategic Plan Update...



<b>Priority:</b>	Safe and Innovative Learning Environment
<b>Goal:</b>	4.2.1. Number of schools meeting maintenance and safety audits annually.
<b>Measure/Progress:</b>	<ul style="list-style-type: none"><li>• Installation of Centegix safety management system (panic buttons and visitor management)</li><li>• September 2025 and April 2026 Fire Inspections</li><li>• August 2025 Safety Assessments with Fire Marshal, SRO, School Maintenance, Principal, Safe Schools Director</li><li>• School Risk Management Plan Completion- Presented in closed session in October 2025</li></ul>
<b>Notes/Comments:</b>	

# May District Strategic Plan Update...



<b>Priority:</b>	
<b>Goal:</b>	2.2.3. Number of aligned pathways with BRCC and/or other colleges or universities for those entering the field of education.
<b>Measure/Progress:</b>	2 and continuing to have conversations with BRCC and Regional Colleges to explore other opportunities.
<b>Notes/Comments:</b>	<p>BRCC has the Associate in Arts or Science in <b>Teacher Preparation</b> program through CCP.</p> <p>Then for <b>Early Childhood Education</b> we have two certificates for our CCP students: (1) Infant and Toddler &amp; (2) Preschool.</p> <p>The newest pathway collaboration between TCS and BRCC was developed using a TCS CTE teacher and class will offer the NC Early Childhood Credential through EDU119 so the students will be licensed to work in state operated facilities.</p>