



# Monthly BOE Updates...

# “Building a Stronger Tomorrow...Today”

## TCS Strategic Plan

# Transylvania County Schools Strategic Plan 2025-2030



## Our Vision

Transylvania County Schools **leads** education by **cultivating resilient, future-ready** students.

## Our Mission

We are dedicated to academic **excellence** by fostering a **safe, supportive** and **innovative** learning environment.

### Student Achievement



- Become the first choice for our residents by consistently meeting and/or exceeding growth and proficiency targets in reading and math.
- Offer work-based learning opportunities that connect education with real-world experiences better preparing our students for the workforce.
- Ensure all students acquire essential STEM-based problem-solving skills—including Science, Technology, Engineering, and Math—and gain experience with Artificial Intelligence (AI), recognizing these as critical competencies across all future careers, including every Career and Technical Education pathway.

### Human Resources/ Quality Staff



- Maintain a higher-than-state average retention rate, ensuring staffing stability according to the Annual State of the Teaching Profession report.
- Strengthen the entire employee pipeline by implementing a "grow your own" strategy, cultivating future employees and teachers from within our community.

### Communication & Community Engagement



- Enhance engagement opportunities for students, families, and staff to build a thriving school community.
- Engage and inform stakeholders through clear, concise communication and proactive promotion across multiple media outlets.
- Expand local education and economic development partnerships.

### Safe & Innovative Learning Environment



- Create comprehensive short- and long-range facility plans to ensure our schools are equipped for future growth and success.
- Consistently meet or exceed local, state, and national safety and maintenance standards to ensure a secure and well-maintained learning environment.



Building a **Stronger** Tomorrow... **Today!**





# December District Strategic Plan Update...

<b>Priority:</b>	Student Achievement
<b>Goal:</b>	<b>1.3.1:</b> Number of AI Training/Planning sessions provided for classroom teachers.
<b>Measure/Progress:</b>	<b>Goal of 6</b> by June 2026; <b>Progress:</b> 19 total (6 district-wide, 13 school- or group-specific)
<b>Notes/Comments:</b>	<a href="#"><u>Goal 1.3.1 Slides Presentation</u></a>



# December District Strategic Plan Update...

<b>Priority:</b>	Human Resources/Quality Staff
<b>Goal:</b>	<b>2.2.2:</b> Number of current TCS employees identified to further their career within TCS.
<b>Measure/Progress:</b>	<b>Goal of 3 individuals by June 2026; Progress:</b>
<b>Notes/Comments:</b>	